



HOGAN MARREN
BABBO & ROSE, LTD

J. Michael Tecson

J. Michael Tecson has developed a diverse practice representing clients in both transactional and litigation matters. His experience in both types of practice provides a unique perspective which benefits his clients.

In transactional matters, Mr. Tecson represents public and private colleges and universities, community colleges, non-profit institutions of higher education, for-profit institutions of higher education, private schools (K-8), public schools (K-12), early childhood educational institutions, and educational investors in mergers, sales and acquisitions and related educational regulatory matters. He also represents physician practices and physicians in the mergers, sales and acquisitions of medical practices and ambulatory surgery centers and related healthcare regulatory matters.

As outside counsel to his clients, Mr. Tecson advises them on contracting, corporate governance, real estate, and employment and human resource issues, including employment contracts and employee handbooks. He advises employers and employees extensively on the drafting and negotiation of non-competition and restrictive covenant provisions in employment agreements. He also advises municipalities on various issues including the Freedom of Information Act, the Open Meetings Act, municipal code violations and zoning issues.

In litigation matters, Mr. Tecson represents educational institutions, health care clients, corporate clients and municipal entities in various matters, including enforcement and breach of restrictive covenants, employment discrimination, civil rights violations, insurance coverage disputes, breach of contract, breach of fiduciary duty, misappropriation of trade secrets, and other commercial disputes. He also assists clients in conducting internal investigations in response to governmental regulatory claims or responding to requests for information, such as civil investigative demands.

Mr. Tecson also serves as a Hearing Officer for the Illinois State Board of Elections, where he conducts legal and evidentiary hearings on petitions objecting to candidate nomination submissions for Illinois State Offices and makes findings and recommendations to the State Officers Electoral Board.



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PRACTICE AREAS

- Restaurant and Hospitality
- Real Estate
- Corporate and Transactional
- Government, State and Local
- Education Law
- Data Privacy and Protection
- Real Estate
- Nonprofit and Tax-Exempt Organizations

EDUCATION

- William Mitchell College of Law (J.D.)
- University of Illinois, Champaign (B.A. in English)

ADMISSIONS

- Illinois (2001)
- U.S. Court of Appeals, Seventh Circuit
- U.S. District Court, Northern District of Illinois

MEMBERSHIPS/AFFILIATIONS

- Chicago Bar Association
- American Bar Association

EVENTS

- Presentation, "Employment Law 101," Private Career Colleges & Schools Conference, Chicago, Illinois, June 12, 2018.
- Presenter, "Non-Compete Provisions in Physician Contracts," Continuing Legal Education Presentation, Chicago Bar Association, Young Lawyers Section Health and Hospital Law Presentation, Feb. 26, 2009.

PUBLICATIONS

- Patrick E. Deady, J. Michael Tecson, et al., "State/Local Government Employees Face Possible Criminal Prosecution in Wake of Chicago City Hall Hiring Investigation," 30 American Bar Association State and Local Law News, Spring 2007, No. 3 at 1, 15, 16.